

**METHOD, APPARATUS, AND MANUFACTURE**  
**FOR FACILITATING A SELF-ORGANIZING WORKFORCE**

**ABSTRACT OF THE DISCLOSURE**

5           A system, method, and apparatus for facilitating a self-organizing workforce  
of one or more workers through payment and recognition incentives, a set of  
configurable operating rules, and a set of credentials to represent the reputations and  
organizational capital of individual workers. The system includes a worksite having  
one or more configurable worksite rules where the one or more workers may work on  
10   an idea. Work includes posting to a discussion about the idea, voting on the idea, and  
recommending an outcome for the idea. Worker credentials for each worker are  
updated based on a worker's work on the idea within the worksite. The worker  
credentials include merit, which is a measure of the quantity, quality, and significance  
of work done; links, which is a function of what one worker thinks of another  
15   worker's work; wisdom, which reflects the worker's ability to spot a good idea; and,  
influence, which is a function of merit, links, and wisdom, and which reflects a  
worker's overall organizational capital within the system.